



## ACTION

**DATE:** August 27, 2014  
**TO:** Concerned Parties  
**FROM:** Hilary O. Shelton, Director, Washington Bureau

### **Urge Passage of The *End Racial Profiling Act* To Help Protect African Americans And Other Racial, Ethnic And Religious Minorities From Illegal Stops By Law Enforcement**

*S. 1038 / H.R. 2581 WOULD CREATE A NATIONAL PROHIBITION AGAINST RACIAL  
PROFILING BY LAW ENFORCEMENT AGENTS AND PROVIDE TRAINING*

#### **THE ISSUE:**

The *End Racial Profiling Act* has now been introduced in the U.S. Senate by Senator Cardin (MD) (S. 1038) and in the U.S. House of Representatives by Congressman John Conyers, Jr. (MI) (H.R. 2851). The *End Racial Profiling Act* comprehensively addresses the insidious practice of racial profiling by law enforcement on five levels: first, it clearly defines the racially discriminatory practice of racial profiling by law enforcement at all levels; second, it creates a federal prohibition against racial profiling; thirdly, it mandates data collection so we can fully assess the true extent of the problem; fourth, it provides funding for the retraining of law enforcement officials on how to discontinue and prevent the use of racial profiling; and fifth, it holds law enforcement agencies that continue to use racial profiling accountable. We need to urge Members of both the House and Senate to co-sponsor and help move the bill through to passage as soon as possible.

As painfully demonstrated over the past weeks, racial profiling is a serious problem in the United States, and can lead to deadly consequences. It is difficult for our faith in the American judicial system not to be challenged when we cannot walk down the street, drive down an interstate, go through an airport, or even enter into our own homes without being stopped merely because of the color of our skin or the religious garb we wear. Training law enforcement officers how to more effectively carry out essential policing without using this counter-productive procedure will not only help our nation's criminal justice system at all levels, but it will also trickle down to other unofficial security groups as well, such as neighborhood watch organizations and citizens' community groups, which often model themselves after their local police and which have been growing in numbers in light of the budget cuts being faced by almost every locality and jurisdiction.

The majority of law enforcement officers are hard working men and women, whose concern for the safety of those they are charged with protecting and serving is often paramount, even when their own safety is on the line. However, if and when even one of their colleagues engages in racial profiling, whether it be conscious or subconscious, the trust of the entire community can be, and will be, lost. Law enforcement agents should not endorse or act upon stereotypes, attitudes, or beliefs that a person's race, ethnicity, appearance, religious affiliation, or national origin increases that person's general propensity to act unlawfully.

Numerous studies have demonstrated over the past few years that racial profiling is all too prevalent throughout law enforcement today. One study has shown that approximately 72% of all routine traffic stops on an interstate in the Northeast occur with African American drivers despite the fact that African Americans make up only about 17% of the driving population. Another 2004 study showed that approximately thirty-two million Americans, a number equivalent to the population of Canada, report they have already been victims of racial profiling at some point. Other studies have shown similar disparities in stops and searches by federal, state and local law enforcement agents.

We need the *End Racial Profiling Act* to stop this insidious practice and to help begin to restore the confidence of communities of color throughout the United States in federal, state and local law enforcement and thus restore the trust and integrity necessary to be effective. It is supported by many civil rights, human rights and civil liberties organizations, as well religious associations and most racial and ethnic minority police associations and organizations.

**More...**

## **THE ACTION WE NEED YOU TO TAKE:**

Contact your U.S. Senators and Member of the House of Representatives and ask them to co-sponsor S. 1038 / H.R. 2581, **THE “END RACIAL PROFILING ACT”**. To contact your Senators and Representative you should:

✓ **Make a Phone Call:**

Call your Senators and your Representative in Washington by dialing the Capitol Switchboard and asking to be transferred to your Senators’/Congressman’s offices. The switchboard phone number is **(202) 224-3121** (see message section, below).

✓ **Write a Letter**

If you choose to write letters to your Senators, send them to:

The Honorable (name of Senator)

U.S. Senate

Washington, D.C. 20510

If you choose to write a letter to your Representative, send it to:

The Honorable (name of Representative)

U.S. House of Representatives

Washington, D.C. 20515

**A SAMPLE  
LETTER IS  
ATTACHED**

✓ **Send a Fax**

If you would like to send a fax, call your Senators’ or Representative’s office (through the Capitol switchboard) and ask for their fax numbers (you can use either the attached sample letter or the message box, below).

✓ **Send an E-Mail**

To send an e-mail to your Senators, simply go to [www.senate.gov](http://www.senate.gov), click on Senators, then click on Contacting Senators (by name or by state). This selection will also help you to identify who your two senators are.

To send an e-mail to your Representative, go to [www.house.gov](http://www.house.gov), and click on “write your representative.” This will help you identify who your Representative is and how to contact him/her.

**PLEASE REMEMBER TO CONTACT BOTH OF YOUR SENATORS!**

### **THE MESSAGE:**

- ◆ We need this important legislation which takes concrete steps to put an end to the insidious practice of racial profiling by law enforcement at all levels.
- ◆ As painfully demonstrated over the past month, racial profiling is a serious problem in the United States, and can lead to deadly consequences.
- ◆ It is difficult for our faith in the American judicial system not to be challenged when we cannot walk down the street, drive down an interstate, go through an airport, or even enter into our own homes without being stopped merely because of the color of our skin.
- ◆ The “*End Racial Profiling Act*” not only clearly defines this insidious practice, but it also prohibits racial profiling and collects data to fully assess the extent of the problem. It also provides training and other incentives for states and local governments to actively pursue policies to eliminate it and the legislation punishes those in law enforcement who continue to use it.

**THANK YOU FOR YOUR ATTENTION TO THIS IMPORTANT MATTER!!!**

If you have any questions, call Hilary Shelton at the Washington Bureau at (202) 463-2940.

**MEMBERSHIP IS POWER! JOIN THE NAACP TODAY.**

For more information, call your local NAACP branch or visit [www.naACP.org](http://www.naACP.org)

(date)

The Honorable \_\_\_\_\_  
United State Senate / House of Representatives  
Washington, D.C. 20510 / 20515

**Sample Letter**

**RE: SUPPORT FOR H.R. 2581 / S. 1038, THE “END RACIAL PROFILING ACT”**

Dear Senator / Representative \_\_\_\_\_;

As your constituent, I am writing to urge you to support and be a co-sponsor of H.R. 2581 / S. 1038, the “*End Racial Profiling Act*”. This important legislation takes concrete steps to put an end to the insidious practice of racial profiling at the federal, state and local levels.

As painfully demonstrated over the past months, racial profiling is a serious problem in the United States, and can lead to deadly consequences. It is difficult for our faith in the American judicial system not to be challenged when we cannot walk down the street, drive down an interstate, go through an airport, or even enter into our own homes without being stopped merely because of the color of our skin. Training law enforcement officers how to more efficiently carry out the essential policing without avoid using this counter-productive procedure will not only help our nation’s criminal justice system at all levels, but it will trickle down to other groups as well, such as neighborhood watch organizations and citizens’ community groups, which often model themselves after their local police and which have taken on additional responsibilities in light of the budget cuts being faced by almost every locality and jurisdiction.

The majority of law enforcement officers are hard working men and women, whose concern for the safety of those they are charged with protecting is often paramount, even when their own safety is on the line. However, if and when even one of their colleagues engages in racial profiling, whether it be conscious or subconscious, the trust of the entire community can be, and will be, lost. Law enforcement agents should not endorse or act upon stereotypes, attitudes, or beliefs that a person’s race, ethnicity, appearance, religious affiliation, or national origin increases that person’s general propensity to act unlawfully.

As I said earlier, I hope that you will be a co-sponsor of and support this legislation and that you will help address the very serious problem of racial profiling. Please let me know what you intend to do, and what I can do to help you in this fight. Thank you in advance for your attention to this matter.

Sincerely,

(sign and print your name and  
remember to include your address)

**Remember to contact  
your Representative as  
well as BOTH of your  
Senators**